W. R. Grace & Co. Hourly Detail February 1 through February 28, 2013

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Bill Rat	-	Prof. Fees
2/1/201	3 CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	Transition of international human resources ("IHR") services - set up of expense/vendor invoice processes for estimated cost projections of anticipated assignment expenses	0.3 \$	350	\$ 105
2/1/201:	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Transition of international human resources services - set up of expense/vendor invoice processes for estimated cost projections of anticipated assignment expenses; February processing for estimated cost projections of anticipated assignment expenses (assignee: Yee Young Cher ("YYC"))	0.4 \$	200	\$ 80
2/1/201	3 FANWICK, ANTHONY VINCENT	Global Rewards Services	Brian Epstein	updated tax rates for china, Singapore and UK.	0.7 \$	325	\$ 228
2/1/201	3 SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	China coordination and correspondence with Brian Epstein regarding support with ongoing reporting obligations in China	1.0 \$	525	\$ 525
2/1/201	3 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Draft of Germany tax and regulatory reports.	2.7 \$	430	\$ 1,161
	3 SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft country reports	0.7 \$	525	
2/2/201	3 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Drafted India and Singapore tax and regulatory reports.	4.6 \$	430	\$ 1,978
2/3/201	3 BROOKS, THOMAS J	Bankruptcy Administration & Misc Matters	Don Teichen	bankruptcy fee application review in connection w/ 13th interim fee application	3.9 \$	600	\$ 2,340
2/3/201	3 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Drafted China and Italy and part of Belgium tax and regulatory reports.	5.3 \$	430	\$ 2,279
2/4/2013	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	February processing of estimated cost projections of anticipated assignment expenses (assignee: YYC); 2nd level review of February expense reports (assignee: Alexander Nielsen ("AN"))	0.6 \$	200	\$ 120
2/4/2013	3 FANWICK, ANTHONY VINCENT	Global Rewards Services	Brian Epstein	updated UK West report.	1.9 \$	325	\$ 618
2/4/2013	3 GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	February expense processing in connection w/ estimated cost projections of anticipated assignment expenses (assignee: YYC); Preparation of February expense reports in connection w/ estimated cost projections of anticipated assignment expenses (assignee: AN)	1.0 \$	200	\$ 200
2/4/2013	3 NGUYEN, OANH HOANG	Bankruptcy Administration & Misc Matters	Don Teichen	Updated 13th fee application and consolidated invoice worksheets	0.3 \$	430	\$ 129

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billi Rate	_	Prof.	Fees
2/4/201	13 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Draft Hong Kong Reports. Discussed with team on open items.	2.0 \$	430	\$	860
2/5/201	I3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Internal conference call with Shubhika Goel to discuss expense process in connection w/ estimated cost projections of anticipated assignment expensesand review internal process flow; Conference call with Stephenie Gettier to review coversheet for estimated cost projections of anticipated assignment expenses. (assignee: YYC)	1.2 \$	200	\$	240
2/5/201	3 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	Regarding assignee: Hachmann-Thiessen ("H-T"), 2011: German tax notice assessing approx 1,500 euros - look into notice and request backup documentation from the company	0.6 \$	350	\$	210
2/5/201	3 FRIEL, MARGARET T	Employee Benefit Plan Services	John Forgach	Started to research Mr. John Forgach's inquiry on the appropriate 1099-R reporting for the required correction for excess contributions and resulting distributions.	1.0 \$	600	\$	600
2/5/201	3 GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	Preparation of additional February expense reports in connection w/ estimated cost projections of anticipated assignment expenses(assignee: AN)	1.2 \$	200	\$	240
2/5/201	3 SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft / review country reports	1.5 \$	525	\$	788
2/5/201	13 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Completed Netherlands, Belgium reports and sent out all email requests for report review and Inter-Firm Work Referral	5.5 \$	430	\$	2,365
2/6/201	I3 BUTH, SANDRA LEE	Global Rewards Services	Brian Epstein	Review and amend as necessary Australia country report (21 pages) in respect of stock options granted in Australia, commenting on both regulatory and issuer company/employer and employee participant tax issues. Include tax legislation operative prior to July 1, 2009, and on or after July 1,2009, and both qualifying and non-qualifying grants. Update standard form template to be provided to client and in accordance with other country reports.		600	\$	1,200
2/6/201	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	2nd level review of additional February reports in connection w/ estimated cost projections of anticipated assignment expenses (assignee: AN)	0.3 \$	200	\$	60

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billio	•	Prof.	Fees
2/6/201	3 GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	Update coversheet for February expense reports in connection w/ estimated cost projections of anticipated assignment expenses (assignee: AN)	0.2 \$	200	\$	40
2/6/201	3 O'MULLANE, THOMAS FRANCIS	Employee Benefit Plan Services	John Forgach	Research re: 6% tax on distribution of excess contributions to IRA	0.6 \$	430	\$	258
2/7/201	3 CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	Reviewed internal correspondence regarding contract	0.2 \$	350	\$	70
2/7/201	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	followed up with Dennis Florian on outstanding clarifications in order to prepare the estimated cost projections of anticipated assignment expenses (assignee: RH); initiate vendor (Airlnc) request to obtain cost of living allowances; prepared letter of assignment; (assignee: GH); followed up with Dennis Florian regarding immigration paperwork (assignee: Eric Austraw ("EA"))	1.5 \$	200	\$	300
2/7/201	3 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	Regarding assignee:Michael Federspiel ("MF"), 2011: Illinois tax notice - instruct Festina how to prepare, review, and changes, have mailed	1.1 \$	350	\$	385
2/8/201	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	followed up with Dennis Florian on outstanding clarifications in order to prepare the estimated cost projections of anticipated assignment expenses (assignee: RH); Review of February expense reports (assignee: Dirk Strassner ("DS")); correspondence with MF regarding outstanding demographic information and followed up on 2013 expense form (assignee: MF))	1.2 \$	200	\$	240
2/8/201	3 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	Regarding assignee (Anke Mayer ("AM")), 2011: German tax notice requesting return - correspondence with German office to discuss how to handle and email company for more info	0.5 \$	350	\$	175
2/8/201	3 FRIEL, MARGARET T	Employee Benefit Plan Services	John Forgach	Continued to research Mr. John Forgach's inquiry on the appropriate 1099-R reporting for the required correction for excess contributions and resulting distributions.	1.5 \$	600	\$	900

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billin		Prof. Fe	es
2/8/20	013 GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	Preparation of February expense reports in connection w/ estimated cost projections of anticipated assignment expenses(assignee: DS)	0.7 \$	200	\$	140
2/11/20	013 AZARIAN, NAZANIN	International Assignment Services	Dennis Florian	Weekly transition call with the client. Subsequent internal discussions about the engagement, the engagement letter, beginning to set up the account in our internal system, and reading through various internal emails	2.0 \$	425	\$	850
2/11/20	013 CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	Weekly status update call with Dennis Florian and Stephenie Gettier and post-call debrief with Katrina Champeny	0.8 \$	350	\$	280
2/11/20	013 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Requested data for household goods shipment and cultural training/destination services and sent assumptions to Dennis for approval. Researched backup information needed for cost estimate and prepared cost estimate. (assignees: RH, German Huerta ("GH")); Weekly status update call with Dennis Florian and Stephenie Gettier; followed up with Dennis Florian regarding WR Grace's preferred vendor for household goods shipment and applicable contact information.	3.1 \$	200	\$	620
2/11/20	013 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	weekly status call with company, discussion with Festina reg ias/ihr services, disc. organizer/welcome email status and foreign contact list, time move from prd to new code, exp reports from meeting, etc.; Regarding assignee: Mike Ragan ("MR"), 2010: Belgium tax notice follow-up with company to gather Belgium tax return	1.8 \$	350	\$	630
2/11/20	13 DINKINS, FRANCOISE A	International Assignment Services	Dennis Florian	transition call	0.5 \$	500	\$	250
2/11/20	113 MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	drafted the notice response sent to Illinois department of revenue - regarding 2011 Illinois tax notice (assignee: MF))	2.2 \$	200	\$	440

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours B	illing ate	Prof.	. Fees
2/12/201	3 CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	reviewed estimated cost projections of anticipated assignment expenses; followed up with Dennis Florian regarding outstanding information required to finalize estimated cost projections of anticipated assignment expenses (assignee: GH))	1.5 \$	350	\$	525
2/12/201	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	cost estimate preparation in connection w/ estimated cost projections of anticipated assignment expenses (assignee: GH); Communications with Stephenie Gettier to obtain 2013 expense report as prior report was not working appropriately	2.9 \$	200	\$	580
2/12/201	3 GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	Preparation of additional February expense reports in connection w/ estimated cost projections of anticipated assignment expenses (assignee: DS)	0.5 \$	200	\$	100
2/12/201	3 MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	Packaged/assemble and mailed finalized Illinois tax response package for MF	0.4 \$	200	\$	80
2/13/201:	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Distributed 2013 expense report template to all active assignees; Review of additional February expense reports in connection w/ estimated cost projections of anticipated assignment expenses (assignee: DS); Initial review of February expense report in connection w/ estimated cost projections of anticipated assignment expenses (assignee: John Haley ("JH")); Initial review of February expense report in connection w/ estimated cost projections of anticipated assignment expenses (assignee: AN)	1.4 \$	200	\$	280
2/13/201	3 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	welcome IAS email to assignees with consent forms for Ernst & Young transition - Deloitte entity names, update consent form language, and get auth list for emails; McLean weekly status meeting and prep process meetings	2.8 \$	350	\$	980
2/13/2013	3 FRIEL, MARGARET T	Employee Benefit Plan Services	John Forgach	Continued to research Mr. John Forgach's inquiry on the appropriate 1099-R reporting for the required correction for excess contributions and resulting distributions.	5.0 \$	600	\$	3,000

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billi Rate	•	Prof. Fees	3
2/13/2013	GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	Preparation of additional February expense reports in connection with estimated cost projections of anticipated assignment expenses (assignee: DS)	0.3 \$	200	\$	60
2/13/2013	B PEVARNIK, THOMAS R JR	Employee Benefit Plan Services	John Forgach	Researched Mr. John Forgach's inquiry on the appropriate 1099-R reporting for the required correction for excess contributions and resulting distributions.	2.0 \$	700	\$ 1,	400
2/13/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft country reports	0.8 \$	525	\$	420
2/13/2013	TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Catch up meeting on reports and next action steps in terms of follow up emails on reports and reports review.	0.5 \$	430	\$	215
2/14/2013	3 AZARIAN, NAZANIN	International Assignment Services	Dennis Florian	Weekly transition call with the client. Subsequent internal discussions about the engagement, the engagement letter, beginning to set up the account in our internal system, and reading through various internal emails	1.0 \$	425	\$	425
2/14/2013	CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	reviewed estimated cost projections of anticipated assignment expenses (assignee: Robert Hoover ("RH")); Correspondence with Cultural Awareness, International and Dennis Florian regarding cultural training and destination services; Development of long-term letter of assignment template	2.8 \$	350	\$!	980
2/14/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	finalized cost estimate (assignees: GH, RH); Review of February expense report (assignee: JH); Review of demographic log and eRoom with Robert Creighton; Initiation of household goods shipment services by Brookfield Global Relocation Services (assignees: Nathanial Faulkenberry ("NF"), MF)	3.8 \$	200	\$	760
2/14/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	authorization list, welcome email to additional assignees, welcome email correspondence	1.1 \$	350	\$	385
2/14/2013	DINKINS, FRANCOISE A	International Assignment Services	Dennis Florian	transition discussions with R. Creighton, J. Gordon and others	1.0 \$	500	\$	500

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Bi		Prof. F	ees
2/14/201	3 GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	Updates to expense and vendor invoice coversheets; Preparation of February expense reports in connection with estimated cost projections of anticipated assignment expenses (assignees: AN, JH)	3.1 \$	200	\$	620
2/14/201	3 MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	Regarding assignee: MR, - set up individual in tracker, add compliance and calendar project, and post documents to folders in tracker; email response to assignee: Clive Pinto ("CP") regarding transition process from Ernst & Young to Deloitte Tax & his current assignment	1.2 \$	200	\$	240
2/14/201	3 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Summary of country report status, next steps, and timeline to deliver project. Reviewed countries with recharge implications and email drafted to confirm on recharge agreement implemented and requested copy of 2013 plan.	1.2 \$	430	\$	516
2/15/201	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	update of cost estimate request form in connection with estimated cost projections of anticipated assignment expenses (assignees: NF, MF); Review of April - August 2012 expense reports in connection with estimated cost projections of anticipated assignment expenses (assignee: JH)	2.0 \$	200	\$	400
2/15/201	3 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	(2011 organizer and project set up, transition py return consent forms, prior accountant firm consent, etc); (assignee: MR 2012 authorization multiple email corr. and phone call with taxpayer to understand his situation and then follow-up with company to confirm authorized - company's work); Regarding assignee: H-T, 2011: German tax notice assessing additional balance due - correspondence with the taxpayer to get copy of German return and notice; regarding assignee: MR, 2010: Belgium tax notice - email correspondence to confirm issue resolved	2.4 \$	350	\$	840

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours	Billing Rate	I	Prof.	Fees
2/15/2013	3 FRIEL, MARGARET T	Employee Benefit Plan Services	John Forgach	Continued to research Mr. John Forgach's inquiry on the appropriate 1099-R reporting for the required correction for excess contributions and resulting distributions. I confirmed for him how the corrections should be reported.	0.5	\$	600	\$	300
2/15/2013	3 HEIKKINEN, DEBRA L	Employee Benefit Plan Services	John Forgach	Conference call with John Forgach (WRG) and Peg Friel (Deloitte) re: Form 1099-R Q&A	0.5	\$	700	\$	350
2/15/2013 2/15/2013	3 LAINOF, ELLIOT H MANLY SPAIN, FESTINA	Employee Benefit Plan Services International Assignment Services	John Forgach Dennis Florian	E-mail to Peg Friehl re: amending a return Recevied consent forms from additional assignees. Logged them into the tracking sheet and made sure each were complete; Set up of client in tracker on the organizational level as well as assignees on our authorization list on the individual level. Over 15 assignees were set up including MF, Adam Grose, Andrew Kelly, William Krents and CP	0.5 5.9		600 200		300 1,180
2/16/201	3 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Reviewed Brazil and Italy reports and sent follow up questions. Sent follow up email to foreign offices to check review status.	4.5	\$	430	\$	1,935
2/18/2013	3 CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	reviewed his estimated cost projections of anticipated assignment expenses for repatriation (assignee: MF))	0.4	\$	350	\$	140
2/18/2013	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	finalized cost estimate (assignee: MF); Review of February expense reports in connection w/ estimated cost projections of anticipated assignment expenses (assignee: AN); Development of long-term letter of assignment template	2.2	\$	200	\$	440
2/18/2013	3 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	(have client added to weekly reports, confirming organizers went out, etc)	0.6	\$	350	\$	210
2/18/2013	3 DINKINS, FRANCOISE A	International Assignment Services	Dennis Florian	new client email to DTT contacts; global coordination / transition	1.0	\$	500	\$	500
2/18/2013	3 GAGNON, CLAIRE H	Employee Benefit Plan Services	John Forgach	Review emails from Deb Heikkinen to do list & sample forms. PC Deb-explanation.	8.0	\$	325	\$	260
2/18/2013	3 GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	update of February expense report coversheet in connection w/ estimated cost projections of anticipated assignment expenses (assignees: AN, JH)	0.7	\$	200	\$	140

Vorkdate	Employee Name	Project Category	Grace Contact	Description	Hours	Billin Rate	g	Prof.	. Fees
2/18/2013	TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Reviewed Germany and French report and sent follow up email to Germany, Italy, and France.	3.0	\$	430	\$	1,290
2/19/2013	CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	(assignee: NF) - reviewed estimated cost projections of anticipated assignment expenses	0.2	\$	350	\$	70
2/19/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Finalized cost projection (assignee: NF); Review of taxability of his expenses with Cristi Cagle. (assignee:JH); Review of February expense reports in connection w/ estimated cost projections of anticipated assignment expenses (assignee: Leonid Leznik ("LL")); Training with Shubhika Goel and Vijaya Saradhi on the WR Grace cost projection process; Review of Fragomen Immigration request form (assignee: EA)	3.0	\$	200	\$	600
2/19/2013	CHAVALI, VIJAYA SARADHI	International HR & Compliance Services	Dennis Florian	Training with Shubhika Goel and Katrina Champeny on the WR Grace cost projection process	1.2	\$	275	\$	330
2/19/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	Regarding assignee: AN, 2013 stock option withholding advice to company - looking into company policy reg. equity, cert of cov, current payroll, and disc. implementation with team; (comp b/d's request)	1.6	\$	350	\$	560
2/19/2013	DINKINS, FRANCOISE A	International Assignment Services	Dennis Florian	emails back from DTT contacts, email Jared Gordon about structuring local arrangements & bankruptcy court process	2.0	\$	500	\$	1,000
2/19/2013	GAGNON, CLAIRE H	Employee Benefit Plan Services	John Forgach	Complete 2009 941X forms for three companies- all four quarters-saye/print.	1.1	\$	325	\$	358
2/19/2013	GOEL, SHUBHIKA	International HR & Compliance Services	Dennis Florian	Preparation of February expense reports in connection w/ estimated cost projections of anticipated assignment expenses (assignees: LL, JH), Conference call with Katrina Champeny to discuss expense process in connection w/ estimated cost projections of anticipated assignment expenses	2.5	\$	200	\$	500
2/19/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft 2013 Stock Option Country Reports	0.5	\$	525	\$	263
2/19/2013	TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Reviewed Netherlands and Belgium reports and followed up with additional questions.	3.5	\$	430	\$	1,505
2/19/2013	TROTMAN, SEAN P	Global Rewards Services	Brian Epstein	Review and comment on country reports	1.0	\$	700	\$	700

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billing Rate	Prof. Fees
2/20/2013	CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	Conference call with Dennis Florian regarding Brookfield services (assignee: MF); Development of long-term repatriation letter of assignment template	1.5 \$ 35	0 \$ 525
2/20/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Development of long-term repatriation letter of assignment template; Prepared letter of assignment (assignee: NF); Prepared repatriation letter of assignment (assignee: MF)	2.4 \$ 20	0 \$ 480
2/20/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	Regarding assignee: AN, 2013 stock option withholding advice to company - discussed current year payroll and withholding with IHR, email advise to client; (transition eroom discussion, fix organizer not sent out for assignee: CP)	1.4 \$ 35	0 \$ 490
2/20/2013	GAGNON, CLAIRE H	Employee Benefit Plan Services	John Forgach	941X forms-Deb's review-go over w/S Norton for scanning. Forward scanned forms to Deb.	0.7 \$ 32	5 \$ 228
2/20/2013	GORDON, JARED H	Bankruptcy Administration & Misc Matters	Don Teichen	coordination for global expat compliance project	0.7 \$ 70	0 \$ 490
2/20/2013	TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Drafted UK report.	1.7 \$ 43	0 \$ 731
2/21/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Conference call with Dennis Florian and Stephenie Gettier regarding JH's expenses. Drafted and sent summary of expense concerns following the call. (assignee: JH)	1.2 \$ 20	0 \$ 240
2/21/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	Regarding assignee: H-T, 2011: German notice - fwd German office for assistance	0.5 \$ 35	0 \$ 175
				Regarding assignee: AM, 2011: German notice - fwd German office for assistance		
2/21/2013	MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	Posted several assignee/expat's transition consent form to each individuals tracker account (assignee: RH); emails to assignee: CP regarding doubts about submitting the tax data organizer by the March 15 deadline and resubmitting his calendar days to Deloitte	1.8 \$ 20	0 \$ 360
2/21/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft / review global equity country reports	1.0 \$ 52	5 \$ 525

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours	Billin Rate	g	Prof. Fe	es
2/21/2013	3 TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Revised UK report and discussed payroll forms and retired employee withholding requirement. Reviewed Singapore report comments and India report with comments from foreign offices. Followed up with Singapore with questions. Reviewed HK report and sent	5.1	\$	430	\$	2,193
2/22/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Communications with Dennis Florian regarding Eric's updated assignment start date. (assignee: EA)	0.5	\$	200	\$	100
2/22/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	(transition consents discussion with Festina); Regarding assignee: MF, 2011: Illinois tax notice - set up call with company and MF to discuss MF's issues	0.6	\$	350	\$	210
2/22/2013	B DIAZ, LAURA M	Puerto Rico Tax Compliance	Joe Bahorich	2012 Property Tax Return: Sent the information request email	0.3	\$	215	\$	65
2/22/2013	3 HEIKKINEN, DEBRA L	Employee Benefit Plan Services	John Forgach	Sent Quality Stores protective refund claim 2009 Forms 941-X for WR Grace & CoConn, Alltech Associates Inc., and Grace Management Services	0.3	\$	700	\$	210
2/22/2013	MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	responding to emails from client assignees regarding organizer - phone call from Michael Piergrossi regarding organizer	2.6	\$	200	\$	520
2/22/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft / review global equity country reports	1.2	\$	525	\$	630
2/22/2013	TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Australia report review and followed up with additional questions. Revised UK report for comments. Drafted Inter-Firm Work Referral	1.2	\$	430	\$	516
2/25/2013	CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	Development of permanent transfer letter template	1.0	\$	350	\$	350
2/25/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Review of February expense reports (assignee: JH); Weekly status update call with Dennis Florian, Stephenie Gettier and Deloitte Tax team; Development of permanent transfer letter template	2.0	\$	200	\$	400

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billi Rate	-	Prof. F	ees
2/25/2013	3 CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	(weekly call disc Ersnt & Young transition consents, transition meeting, meeting with HR Europe, etc); also f/u on foreign office contacts outstanding and discussion with juarn reg. bad eroom; Kenny, Brian, 2012: organizer questions from taxpayer regarding severance; Regarding assignee: MF, 2011: Illinois tax notice - discuss if payment made to company with Stephenie	1.8 \$	350	\$	630
2/25/2013	B DINKINS, FRANCOISE A	International Assignment Services	Dennis Florian	emails back from DTT contacts, email Jared Gordon about structuring local arrangements & bankruptcy court process	1.0 \$	500	\$	500
2/25/2013	MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	Email to Dennis Florian regarding assignees who have not yet sent in their transition consent form; phone call from assignee: MR	2.6 \$	200	\$	520
2/25/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft / review 2013 country reports	0.5 \$	525	\$	263
2/25/2013 2/26/2013	3 TIAN, XIAO WU ASUAGBOR, MARTINA TAKANG	Global Rewards Services International Assignment Services	Brian Epstein Dennis Florian	Follow up with China team for report review. Regarding assignee (Michael Piergrossi ("MP"), upfront review, second year expat questions about client and taxpayer information. Summary notes sent to Nazanin Azarian and Festina Manly questions for both WR client and MP.	0.9 \$ 2.0 \$	430 275		387 550
2/26/2013	3 CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	Scheduled international human resources transition meeting with Ernst & Young and Dennis Florian; reviewed repatriation letter of assignment (assignee: RH)	0.8 \$	350	\$	280
2/26/2013	3 CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Communications with Dennis Florian and Stephenie Gettier regarding relocation epxenses and lump sum allowances. Updated expense cover sheet accordingly. (assignee: JH); correspondence with RH regarding questions on the expense reimbursement process. (assignee: RH); prepared initial draft of permanent transfer letter (assignee: Andre Lanning); Prepared repatriation letter of assignment (assignee: RH). Begin draft localization LOA for Lanning (assignee: Andre Lanning ("AL"))	2.7 \$	200	\$	540

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billi Rate	-	Prof. Fees	
2/26/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	(comp review and tying pay registers, Ernst & Young transition access to eroom, foreign contacts, add'l consents, etc); Regarding assignee: MF 2011: Illinois tax notice - conference call with taxpayer and Stephenie to fill taxpayer in on situation and discuss next steps	1.9 \$	350	\$ 66	65
2/26/2013	GORDON, JARED H	Bankruptcy Administration & Misc Matters	Don Teichen	bankruptcy court fee applications and related discussions around global expat engagement	1.2 \$	700	\$ 84	40
2/26/2013	HEIKKINEN, DEBRA L	Employee Benefit Plan Services	John Forgach	Read and respond to N. Swanson email re: WGC USA Employer NYS SUI ID #; locate NYS letter with ID #	0.5 \$	700	\$ 35	50
2/26/2013	MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	Received payroll register and 2012 W2s from Stephenie Gettier. Crossed checked with assignee listing to see if we received W2 and payroll information for each assignee. Checked to see if payroll register then ties to each W2	1.5 \$	200	\$ 30	00
2/26/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft / review 2013 country reports	0.8 \$	525	\$ 42	20
2/26/2013	TIAN, XIAO WU	Global Rewards Services	Brian Epstein	Reviewed China and UK revised report, email to follow up on questions. Email correspondence with Singapore team regarding contact details for client assistance.	2.1 \$	430	\$ 90	03
2/26/2013	TROTMAN, SEAN P	Global Rewards Services	Brian Epstein	Review and comment on country reports	0.5 \$	700	\$ 35	50
	ASUAGBOR, MARTINA TAKANG	International Assignment Services		Tracker Default setup for new client.	0.5 \$	275	\$ 13	38
2/27/2013	CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	reviewed localization letter (assignee: AL))	0.5 \$	350	\$ 17	75
2/27/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Call with Tinique Perry regarding cost estimate (assignee: GH); Call with Tinique Perry regarding cost estimate (assignee: RH); Drafted permanent transfer letter of assignment (assignee: AL); communications regarding introduction meeting (assignee: AN)	2.7 \$	200	\$ 54	40
2/27/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	(discuss moving off of client - also go through Festina comp report and question why w-2s for non-us assignees and pay register codes)	0.8 \$	350	\$ 28	30

Workdate	Employee Name	Project Category	Grace Contact	Description	Hours Billi Rat	•	Prof. Fees	
2/27/2013	MANLY SPAIN, FESTINA	International Assignment Services	Dennis Florian	Telephone conference with assignee: MF regarding Illinois tax issue. Participants: Stephenie Gettier, MF, Robert Creighton and I	0.7 \$	200	\$	140
2/27/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	draft / review 2013 country reports	1.4 \$	525	\$	735
2/28/2013	CAGLE, CRISTI BROOKS	International HR & Compliance Services	Dennis Florian	Conference call with Dennis Florian and Brookfield Global Relocation Services to discuss Brookfield's services and on-going processes	0.7 \$	350	\$	245
2/28/2013	CHAMPENY, KATRINA MARIE	International HR & Compliance Services	Dennis Florian	Conference call with Dennis Florian and Brookfield Global Relocation Services to discuss Brookfield's services and on-going processes; Update of Deloitte eRooms with updated assignee information	1.1 \$	200	\$	220
2/28/2013	CREIGHTON, ROBERT BYRON	International Assignment Services	Dennis Florian	compensation collection - discuss compensation with IHR team and set up call to discuss many open questions	0.6 \$	350	\$	210
2/28/2013	GORDON, JARED H	Bankruptcy Administration & Misc Matters	Don Teichen	discussion with François Dinkins regarding fee application process	0.5 \$	700	\$	350
2/28/2013	PARRENT, AMY ELIZABETH	International HR & Compliance Services	Dennis Florian	International discussions with Francis Dinkins regarding contract with WR Grace	1.0 \$	500	\$	500
2/28/2013	SHURIN, ALEXANDER SANDY	Global Rewards Services	Brian Epstein	Question from Brian Epstein regarding W-9 reporting requirements (out of scope); review 2013 global equity country reports	1.4 \$	525	\$	735
2/28/2013	TIAN, XIAO WU	Global Rewards Services	Brian Epstein	WR Grace UAE country report.	0.7 \$	430	\$	301
				Adjustments per SOW	192.6		\$ \$ \$	70,009 (5,870) 64,139